

PTA Leadership Training

Leading Your PTA

Hosted by Louisiana PTA

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Why are we here? Why do you PTA?

To make every child's potential a reality by engaging and empowering families and communities to advocate for all children.

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Purposes of PTA:

- To promote the **welfare** of children and youth in home, school, community, and place of worship.
- To raise the **standards** of home life.
- To secure **adequate laws** for the care and protection of children and youth.
- To bring into closer relation **the home and the school,** that parents and teachers may cooperate intelligently in the education of children and youth.
- To develop between educators and the general public such united efforts as will secure for all children and youth the **highest** advantages in physical, mental, social, and spiritual education.

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Where to start? With Sign-Ups & Downloads

- \bullet Visit LouisianaPTA.org become familiar with the website
- Create an account at PTA.org and create an account. There is lots of information plus e-Learning and Thrive training.
- Register at LouisianaPTA.org/submit-officer-data-1. This is required and will allow you to receive LAPTA emails and enewsletters.
- All officers need to be **PTA members** of their Local PTA Units -- this also makes you a LAPTA and National PTA member.

Local Unit PTA Structure

Your Leadership Team

Executive Committee

Elected Officers

Board of Directors

- · Elected Officers
- Principal (or his/her designee)

- Parliamentarian (appointed)
 Standing Committee Chairs
 Special Committee Chairs
 Other members as designated by the Standing Rules

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LAPTA Organizational Structure

Local PTA Units



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National PTA

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Identification

EIN

- · Issued by IRS
- Identifies your PTA as a 501c3 (nonprofit)
- Akin to SSN (xx-xxxxxxx format)

LOCAL UNIT ID

- Issued by NPTA
- · Identifies your unit within PTA

Requirements to be in Active Affiliation

- Officer Data online at https://louisianapta.org/submit-officer-data-1
- Proof of Membership Dues Submission
- Cover Sheet of Current Bylaws
- Proof of 2020 Tax Filing and accepted IRS Form 990
- Local Budget Approval Form and Approved Budget
- Audit Committee Repor
- Annual Report of the Articles of Incorporation
- Proof of Insurance (optional required for 2023-2024)
- · Leader Training Certificates

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What does it mean to be a 501(c)(3)

- Upon chartering, local units receive their 501(c)(3) status
- LAPTA issues an annual Validation letter after your Active Affiliation files are accepted
- Must adhere to bylaws that promote/exclude certain activities
- Funds spent to support mission & goals; not distributed to stakeholders or spent in an unethical manner
- Can earn profit ("carryover") to further the mission
- Don't earn program money for other organizations

Fundraising should not be your primary focus! Protect your 501(c)(3) status - it's valuable!

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So ... what am I supposed to do now?

PTA President = Leader, Manager, Advocate, Team Member

- ✓ Protect Assets & Reputation
- ✓ Promote PTA values & strategic initiatives
- ✓ Set goals & work to achieve those
- $\checkmark \text{Provide leadership}$
- \checkmark Use filter of "what's best for the children"?
- √You are a role model

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Your	Lead	ers	hip	Sty	<i>l</i> le
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Ingredients to Being an Effective Leader

- $\checkmark \text{Involve others}$
- ✓ Build consensus
- ✓ Establish atmosphere of cooperation
- √Show respect and appreciation for volunteers
- ✓ Ask for help; delegate

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Action Items

- Work with your BOD to determine which PTA programs you want to host before presenting to principal
- Schedule time in your calendar to visit the LAPTA and National PTA websites
- Review your requirements for Active Affiliation
- Review your communications platforms
- Meet regularly with your Membership VP/Chair
- Schedule regular meetings with your principal
 - * Review the goals of school over the course of the year
 - * Discuss what PTA programs can be implemented to support the school's goals
 - * Bring member feedback
- Remember to schedule time for yourself and your family!

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Effective Meetings

- Call to Order/Welcome
- Mission statement Why are we here? Why do we PTA?
- Secretary's Report (quorum, minutes)
- Treasurer's Report
- President Report
- Principal Report
- EC and/or BOD Report
- Unfinished Business
- New Business
- Program
- Announcements
- Adjournment

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Effective Meetings .. But wait, there's more!

Best Practices

- · Don't "Meet for the sake of meeting"
- Have a purpose and communicate that purpose
- · Provide agendas and prep your materials.
 - Remind members to review items sent to them and be prepared.
 - Print agendas for general meetings
- Add icebreakers to your meetings
 - Provide a way for people to get acquainted and feel included
- · Start and end on time

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The PTA & Principal Relationship

- Is a member of your PTA team. They sit on your Board of Directors.
- Wants to connect school goals to the work of your PTA to benefit students, families & the community.
- · Does not control PTA funds.
- Provides the forum for PTA to operate. Be respectful of that relationship



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Promote Your PTA

- Use the PTA logo on everything
- Make it easy for people to join your PTA
- Evaluate your communications plan. Identify weaknesses and develop a strategy to address
- Develop a "1-pager"/palm card
- Make everyone feel welcome
- Send thank you notes and recognize volunteers publicly
- Give credit to your PTA for hosting programs. "Courtesy of the XYZ Elementary School PTA" (with logo)
- · Communicate consistently
- Set the example greeting, Email signature, personal correspondence

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Basic Financial Management

- Membership-approved budget
- Appropriate use of PTA funds your PTA is not an ATM
- Clear procedures that EVERYONE knows and follows!
 - o No blank checks
 - o Debit card managed like a check
 - o 2 signers for every check
 - o Checks written only with documentation
- · Prompt bank reconcilements
- · Purchase insurance
- · Maintain incorporation
- · Remit dues monthly
- Be aware of your PTA's financial situation. You will be close to your

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Bylaws

- Bylaws are the fundamental governing rules of a PTA.
- They contain the basic rules related to conducting the unit's business and governing its affairs.
- · The bylaws:
 - Define the primary characteristics of the organization
 - · Prescribe how the association functions
 - Includes all rules considered important to the rights and responsibilities of membership.
- The Bylaws template created by LAPTA includes required language which cannot be changed by the local PTA.
- The customizable areas are changeable by the local PTA to best meet their needs.
- Download the Bylaws template at LouisianaPTA.org/bylaws.
- Amendments to the customizable areas may occur at any time and require approval by the General Membership at a meeting with twenty days (20) notice and then final approval by LAPTA.
- · Once approved, Local Unit Bylaws expire in three years from the LAPTA approval date.

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President's Binder

- Board roster with contact information
- . Confidentiality, Ethics, and Conflict of Interest Policy signed by the Board of Directors
- · Committee rosters with contact information
- Bylaws and Standing Rules
- Membership roster
- Calendar with school, PTA, and LAPTA dates and deadlines
- All agendas/minutes from meetings: Executive Committee, Board of Directors, and General
- Secretary of State Articles of Incorporation Annual Report

President's Binder, cont'd:

- Insurance policy
- IRS Tax filings
- Approved budget, Budget Approval Form, budget reports from meetings / Audit Reports
- Accounts & passwords summary sheet / Record of all debit cards and their account numbers
- Expense Forms and Deposit Forms
- Inventory Accountability Form
- Miscellaneous papers, including correspondence

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Communications & Social Media

More assistance is available at:

https://www.pta.org/local-leaderkit/communications

National PTA shares tips and best practices to effectively share messages with fellow PTA members, school staff and administrators, community members, and the media.



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Communications & Social Media

Communicate to share the work of PTA

- Newsletters
- Website
- Social media platforms

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Review - today you have covered:

- Why do we PTA
- Basic PTA set-up / governance structure
- Active Affiliation / 501(c)(3)
- Effective Meetings
- PTA and the Principal
- Promoting PTA
- Communications and Social Media Guidance memo
- Tons of resources available on the LAPTA and National PTA websites

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Any questions?



One Last thing

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LAPTA is in search of our missing members on the **Executive Committee:**

Secretary **VP Affiliation**

VP Diversity, Equity & Inclusion VP Arts Education

VP Membership VP Leadership Development



Apply here

Email us at president@louisianapta.org if you are interested in learning more about volunteering at the state level