



Inclusive Membership Action Plan & Reflection Worksheet

1. Why does inclusion matter to me?

Reflect on your personal connection to inclusion and belonging.

2. Barriers I've seen or experienced

Identify real or perceived challenges in creating inclusive spaces.

3. Actions I can take to create belonging and break down barriers

List actionable strategies for each barrier you named to welcome and include others.

4. Words and language that connect

Consider inclusive phrases or expressions that foster connection and trust.

5. How will I engage new voices?

Describe how you'll invite diverse participation and elevate unheard perspectives.

6. Partner with Your Community

Who outside of your PTA can help you reach more families?

7. Build in Follow-Up and Accountability

Write one way you will check in with families or your board in the next 60 days. Inclusion only grows when trust is built.

8. My Inclusive Membership Commitment Statement

Craft a brief statement that reflects your personal pledge to inclusive engagement.

Share-back Notes

Jot down insights or takeaways you'd like to share during the Q&A group reflection.

Final Reflection

“When we listen and celebrate what is both common and different, we become a wiser, more inclusive, and stronger organization.” Pat Wadors

What insights will I carry forward from this process?
